



Conversion to DCIPS &gt; What Does Change in DCIPS?

***The DCIPS Pay Structure***

The new pay structure will move from the GG/GS system to pay bands. Under the GG/GS system, your base salary is determined by the 15-grade/10-step system. Pay Banding consolidates the 15 grades into five broad pay bands. The DCIPS pay system establishes a salary range for each pay band, with a minimum and a maximum pay rate. The graphic below shows which GG pay grades/steps apply to each pay band during conversion. Your salary range will depend on the pay band to which your position is assigned.

Pay Band 5 GG-15/01 - 15/12	Management Level 4 Professional Level 4
Pay Band 4 GG-13/01 - 14/12	Management Level 3 Professional Level 3
Pay Band 3 GG-11/01 - 13/12	Management Level 2 Professional Level 2 Technician/Support Level 3
Pay Band 2 GG-07/01 - 10/12	Professional Level 1 Technician/Support Level 2
Pay Band 1 GG-01/01 - 07/12	Technician/Support Level 1

Select **Next** to continue.

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